



Harvey Road Primary School Equality Statement

The overall objectives of Harvey Road Primary School is to provide a framework to:

- Pursue its equality duties
- To eliminate unlawful discrimination and harassment
- Promote equality of opportunity
- Promote good relations and positive attitudes between people of all backgrounds in all its activities

The principles of this statement applies to all members of the extended school community – pupils, staff, governors, parents and community members. Partners and contractors are also expected to abide by the statement.

The School will not tolerate less favourable treatment of anyone on the grounds of gender, race, disability, sexual orientation, age, and religion or belief. Through our school ethos, curriculum and community links, we will work towards:

- A common vision
- A sense of belonging for all
- Similar life opportunities for all
- Strong and positive relationships between different communities

Through our Equality statement and objectives, Harvey Road Primary school seeks to ensure that no member of the school community, or any person through their contact with the school, receives less favourable treatment on any grounds which cannot be shown to be justified. This covers race, colour, nationality, ethnic or national origin, religion or belief, gender, marital status, responsibility for children or other dependents, disability, sexual orientation, gender identity, age, political views, socioeconomic background, where the person lives, or, previous convictions.

We recognise that equality is more than just meeting legal obligations, or targets. It is about making a difference to the lives of the people we serve, treating all people with dignity and respect, and recognising the value of each individual. This means that the school community has an ongoing commitment to ensuring that our services meet the varied and individual needs of children and young people in our school.

To this end we will:

- Make sure that our employment practices are fair and promote equality.
- Actively value the wide variety of lifestyles and cultures, locally and nationally
- Prepare children and young people for living in a diverse society with increasing global connections and controversial issues
- Ensure that the principles of this statement are reflected in all our policies, practices, procedures and services and are part of everything we do

Harvey Road School takes equality very seriously. For this reason, the school identifies equality targets annually, reviewing progress made at the end of each academic year. Please see the School Context and Equalities Priorities document on this website for more information.